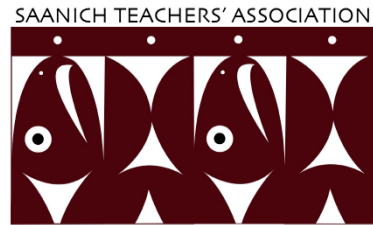


Monday, June 6, 2022

Tim Dunford
Saanich School Board Chair
School District 63 (Saanich)



RE: Vice-Principal placements

Dear Chair Dunford,

I am writing this letter to you today to share concerns about the placement of newly hired Vice-Principals.

The Saanich Teachers' Association would like the board to give consideration to which school a newly appointed Vice-Principal is currently teaching and where they are first being placed.

The Association believes that it is best for both the school staff and the Vice-Principal if they are not placed at the school where they have been teaching. It can be awkward for a Vice-Principal to be put in a supervisory position with their former colleagues and friends. It can be a challenge for the staff to adjust to the new relationship and have to receive direction from the person who worked next door to them the previous week.

Saanich Teachers are, of course, professionals who understand that this arrangement is not always possible; we will always treat new hires with respect no matter their previous role or school. But we would like it to be considered as part of the overall strategy of placing new administrators.

Thank you for your time and consideration,

A handwritten signature in black ink, appearing to read "Michael MacEwan".

Michael MacEwan
President, Saanich Teachers' Association