



British Columbia
School Trustees
Association

June 23, 2023

Tim Dunford

Board Chair

Saanich School District
2125 Keating Cross Road
Saanichton, B.C. V8M 2A5
tdunford@saanichschools.ca

Dear Tim,

RE: Trustee Compensation Survey Results

Thank you for your most recent letter requesting clarity surrounding the distribution of trustee compensation survey results. I appreciate your desire to gain insight into why we approach this work in the manner that we do.

The information gathered from secretary-treasurers is returned to the same group with the intent that they review and contextualize the content prior to discussion with their board of education. The logic behind this data distribution is that the secretary-treasurer is best equipped to guide detailed compensation-related discussions.

While the results are flagged as confidential regarding broader circulation, and we do not publicly post the information, we empathize within the distribution of the data that it is "for internal use only by boards of education." Trustees are not prohibited from accessing these details, and we handle individual requests for the data accordingly. The rationale for not posting the information on our website or in wider distributions is to avoid misinterpretation in the absence of the secretary-treasurer's guidance.

I hope this answers your questions and welcome you to reach out if you or your board have further queries.

Sincerely,

A handwritten signature in blue ink that reads "Suzanne Hoffman".

Suzanne Hoffman

CEO

British Columbia School Trustees Association

CC: BCSTA Board of Directors