

Superintendent's Report

SHARING THE SAANICH SCHOOLS STORY

February 12, 2025

Dave Eberwein





BCSTA AGM

Sharing our Saanich Story ...

We've been asked by BCSTA to present at their AGM on why Saanich Schools is seen in such a positive light throughout the province.

It got us thinking ...

- We hadn't really thought about our provincial reputation.
- What are we doing right?
- What is it about our relationships and communication that helps us stand out?

BCSTA

British Columbia
School Trustees
Association

SAANICH
SCHOOLS

THE SAANICH SCHOOLS CONTEXT

Our Physical Space

- 7,500 Students
- Located on the beautiful Saanich peninsula
- Victoria to the South; Vancouver a short ferry ride away
- 4 municipalities call Saanich Schools home
- Extensive partnerships (UVic, Camosun College, VIU, Beacon Community Services)



SAANICH SCHOOLS

Focus on the People and the Results Will Come

- Transparency / Relationships / Trust
- Expanded Employee and Family Assistance Program
- A strong and regular focus on Mental Health & Wellness
- Staff Appreciation / Extensive In-service / Coordinated Pro-d
- Educational Partner & Stakeholder Involvement:
 - W̱SÁNEĆ First Nation, teachers, support staff, administrators, parents
 - Examples: Interview committees, consultation, Parent Engagement Evenings, shared gatherings
- Public and Private Accountability



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Our Educational Priorities

- Strong Board Governance / Superintendent Overseeing Operations
- Guided by our focused and accessible Strategic Plan
 - School Plans; New Educational Programs; Personal Growth Plans; Budget Focus; Technology Plan; Long-range Facilities Plan
- Staying Focused on the Important Stuff = consistent, regular messaging
 - Board meetings; Committee days; Superintendent Messages
- We Respond to Noise, but We don't Lose our Focus



SAANICH SCHOOLS

Communications & Advocacy

- Our story that we can tell is about a few key concepts:
 - Transparency, Trust and Relationships are our cornerstones of success;
 - Putting people first, second and third is our priority;
 - Our Strategic Plan guides us along our journey;
 - Consistent communication within and beyond our schools builds understanding and belief in our shared commitments.



SAANICH SCHOOLS

Looking Ahead

- We recognize the need for a More Coordinated Communications Plan
- Ideas on how we can continue to get better:
 - Relate to more people – Share our successes & challenges
 - Use multi-media to share our Strategic Plan results in ways that go beyond charts and tables
 - Find ways to engage in more dialogue, feedback and participation with our community
 - Build upon the strong trust within and beyond our district

Opportunities for Every Child to Shine

**Saanich Schools offer a wide variety of
academic and interest-focussed programs**

[LEARN MORE](#)

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