

SCHOOL DISTRICT NO. 63 (SAANICH)

POLICY DEVELOPMENT COMMITTEE
Report to Board Meeting of October 25, 2023

Committee Members:	Trustee VanWell Trustee Elder Trustee McMurphy, Chair
Staff Support:	Dave Eberwein, Superintendent of Schools – regrets Jason Reid, Secretary Treasurer
Partner Representatives:	Don Peterson, STA Nola Welsh, CUPE – regrets Suzanne Chisholm, SAA Phil Molloy, COPACS
Other Attendees:	Chair Dunford, Trustee Silzer, Trustee Hickman & Trustee Vandall

Committee Meeting

Tuesday, October 17, 2023

A. PRESENTATIONS AND QUESTIONS

No Items.

B. ITEMS DISCUSSED

The Committee discussed the following motion relating to the Board Development Plan adopted at the June 14, 2023 Regular Board Meeting:

That, as follow up to the trustee discussion of professional development (PD) needs:

- 1. The Policy Committee be requested to develop amendments to Policy 3 to clarify PD opportunities for trustees, i.e. support for individual PD choices as well as organizational PD opportunities (BCSTA, BCPSEA, VISTA).*
- 2. The Board, as part of its PD, seek to further its understanding of how to deal with increasingly divisive social issues such as opposition to SOGI, disputes over teaching and learning materials, and racism.*
- 3. The Board seek advice on how to exercise its responsibilities with regard to the employment relationship with its "one employee".*
- 4. The Board continue with its PD regarding educational opportunities and programs and social pressures faced by students through presentations and updates at the Education Directions Committee, and through presentations by senior staff at board meetings."*

The Committee agreed to the following actions in relation to the motion on the Board Development Plan:

- to move forward a recommendation in relation to item 1 (See C. Items for Recommendation); and
- to refer items 2 and 3 to the Chair and Vice Chair for consideration of next steps.

The Committee agreed that no further action was required for item 4.

C. ITEMS FOR RECOMMENDATION

1. Policy 3 – Role of the Trustee

Motion:

The Committee recommends and I, Trustee McMurphy move,
That the Board confirm its consideration of amendments to Policy 3 (Role of the Trustee).

Notice of Motion:

I, Trustee McMurphy provide notice that at the January 2024 public meeting of the Board of Education, I will move the following motion:
That amendments to Policy 3 (Role of the Trustee) be approved.

D. ITEMS FOR INFORMATION

No Items.

E. FUTURE AGENDA ITEMS

- Policy Review – November 2024

Policy 3

ROLE OF THE TRUSTEE

Trustees are elected in accordance with the Local Government Act.

The role of the trustee is to contribute to the Board of Education as it carries out its legislated mandate. The oath of office taken by each trustee when they assume office binds that person to work diligently and faithfully in the cause of public education. A trustee must first and foremost be concerned with the interests of the Board.

The Board of Education is a corporation. The decisions of the Board in a properly constituted meeting are those of the corporation. The School Act gives no individual authority to trustees. As members of the corporate Board, trustees are accountable to the public for the collective decisions of the Board, and for the delivery and quality of educational services. A trustee must serve the community as an elected representative, but the trustee's primary task is to act as a member of a corporate Board. Board of Education trustees collectively and individually have a public duty to carry out their responsibilities and the work of the school Board in good faith and with reasonable diligence. Trustees have one overarching responsibility – a shared public duty to advance the work of the Board. A trustee's fiduciary duties are owed to the Board, not to themselves, their family or friends.

A trustee who is given corporate authority to act on behalf of the Board may carry out duties individually but only as an agent of the Board. In such cases, the actions of the trustee are those of the Board, which is then responsible for them. A trustee acting individually has only the authority and status of any other citizen of the District.

The Board shall indemnify a trustee in accordance with Policy 11 (Indemnification).

Specific Responsibilities of Individual Trustees

The trustee shall:

1. Become familiar with District policies and procedures, meeting agendas and reports in order to participate in Board business.
2. Support a majority vote of the Board to advance the work of the Board and monitor progress to ensure decisions are implemented.
3. Refer governance queries, issues and problems not covered by Board policy to the Board for corporate discussion and decision.
4. Refer administrative and operational matters to the Superintendent.

5. Upon receiving a complaint or an inquiry from a parent, staff member or community member about operations, will refer as appropriate the parent, staff member or community member back to the teacher, Principal, or District Office personnel and will inform the Superintendent or designate of this action.
6. Keep the Board and the Superintendent informed in a timely manner of all matters coming to their attention that might affect the District.
7. Provide the Superintendent with counsel and advice, giving the benefit of the trustee's judgment, experience and familiarity with the community.
8. Attend meetings of the Board; participate in, and contribute to, the decisions of the Board in order to provide the best solutions possible for the education of children within the District.
9. Attend committee meetings or meetings as a Board representative, as assigned, and report to the Board in a timely manner.
10. When delegated responsibility, will exercise such authority within the defined terms of reference in a responsible and effective way.
11. Participate in Board/trustee development sessions so that the quality of leadership and service in the District can be enhanced.
12. Strive to develop a positive and respectful learning and working culture both within the Board and the District.
13. Continue to carry out duties with integrity and responsibility during an election period.
14. Become familiar with, and adhere to, the Trustee Code of Conduct.
15. Ensure continuity and facilitate a smooth transition from one Board to the next following an election, by being adequately briefed concerning existing Board policy and practice, statutory requirements, initiatives and approved plans in an orientation session(s).
16. The District will provide financial support for trustees to attend BC School Trustees' Association, **Vancouver Island School Trustees' Association** and BC Public School Employers' Association sponsored ~~orientation~~ seminars, **and one trustee selected professional development opportunity subject to budgetary limitations.**

17. The Chair, Vice-Chair, Superintendent and Secretary Treasurer are responsible for ensuring the development and implementation of the District's orientation program for trustees. The Superintendent shall ensure each trustee has access to the Board Policy Handbook and Administrative Procedures Manual at the organizational meeting following a general election or at the first regular meeting of the Board following a by-election.

Legal Reference: Sections 49, 50, 52, 65, 85 School Act
Local Government Act

Approved: November 2020

Amended: