

SCHOOL DISTRICT 63 (SAANICH)

FINANCE, FACILITIES & TECHNOLOGY COMMITTEE

Report to the Board of June 17, 2026

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|--------------------------|---|
| Committee Members: | Trustee Elder, Chair Trustee Hickman Trustee McMurphy |
| Staff Support: | Jason Reid, Secretary-Treasurer Dave Eberwein, Superintendent of Schools Megan Cimaglia, Director of Finance Rob Lumb, Director of Facilities Cody Henschel, Director of Information Technology |
| Partner Representatives: | Shannon Toronitz, STA CUPE – regrets Ryan Braun, SAA COPACS – regrets |
| Other Attendees: | Chair Dunford, Vice Chair Silzer, Trustee VanWell, Trustee Vandall |

Committee Meeting

Tuesday, June 9, 2026

A. PRESENTATIONS AND QUESTIONS

No Items.

B. ITEMS DISCUSSED

No Items.

C. ITEMS FOR RECOMMENDATION

1. Trustee Remuneration

Motion:

The Committee recommends and I, Trustee Elder move,
That trustee remuneration be increased by 3% effective July 1, 2025, and by 3% effective
July 1, 2026. Then effective November 2, 2026, trustee remuneration will be increased to the current
average of similarly sized districts as follows:

\$27,838 (Chair),

\$25,747 (Vice Chair), and,

\$24,315 (Trustee).

2. 2026/27 Amended Capital Plan Bylaw

Motion:

The Committee recommends and I, Trustee Elder move,
That the Board approve the first reading of Capital Plan Bylaw No. 2026/27-CPSD63-02.

Motion:

The Committee recommends and I, Trustee Elder move,
That the Board approve the second reading of Capital Plan Bylaw No. 2026/27-CPSD63-02.

Motion:

The Committee recommends and I, Trustee Elder move,
That the Board approve the reading of Capital Plan Bylaw No. 2026/27-CPSD63-02 at this Board meeting for a third time.

Motion:

The Committee recommends and I, Trustee Elder move,
That the Board approve the third reading, pass and adopt Capital Plan Bylaw No. 2026/27-CPSD63-02.

3. 2026/27 Capital Plan Submission

Motion:

The Committee recommends and I, Trustee Elder move,
That the Board approve the Capital Plan Submission for the 2027/28 school year.

D. ITEMS FOR INFORMATION

- Fiscal Forecast
- Procurement Audit

E. FUTURE AGENDA ITEMS

- 2026/27 Financial Statements (Sept)

To: Finance, Facilities, and Technology Committee

Prepared By: Jason Reid
Secretary Treasurer

Subject: Trustee Remunerations

Date: May 28, 2026

Purpose and Background

The purpose of this briefing is to inform the Board's annual review of Trustee remuneration.

Policy 9 (Board Operations) provides for Trustee remunerations and that *“These remunerations will be reviewed annually and will increase by no less than the economic increase to CUPE support staff wages in any year.”* This review of Trustee remunerations is scheduled in the [Board Annual Work Plan](#) to occur in June.

Trustee remunerations was last on the committee agenda in June 2025; however, the discussion was deferred to a future meeting following confirmation of the economic increase to CUPE support staff wages in 2025. The Provincial Framework Agreement (PFA) for local support staff bargaining has now been approved, and local CUPE bargaining is in progress.

The PFA provides for a general wage increase of 3% in each of the four years of the agreement, which begins July 1, 2025 and ends June 30, 2029. These wage increases are effective on July 1st in 2025, 2026, 2027, and 2028. While the PFA also has funds to be allocated to local tables for bargaining, these funds cannot be used for general wage increases. Board Policy 9 refers to the “economic increase”, which has historically been interpreted to be the general wage increase and not other adjustments to wages such as Labour Market Adjustments.

Remuneration Review

The current remuneration rates for Trustees in Saanich are as follows:

- Chair = \$22,855
- Vice-Chair = \$20,980
- Trustee = \$19,522

Trustee remuneration rates were last adjusted by 3% effective July 1, 2024, consistent with the collective agreement economic increase to CUPE wages at that time.

The BC School Trustees' Association (BCSTA) recently provided the 2026 Trustee compensation survey results from all participating school districts including Saanich. This information was compiled in March 2026 and reflects the current Saanich remunerations as reported above.

The BCSTA has advised that the detailed survey results are confidential. However, it is appropriate to share aggregated data (as outlined in this briefing note) to inform the review of Trustee remunerations.

Remuneration data (average and range) is presented below for south island school districts excluding Saanich (i.e. SD61 Victoria, SD62 Sooke, SD68 Nanaimo-Ladysmith, and SD79 Cowichan).

Average

- Chair = \$27,923
- Vice-Chair = \$25,730
- Trustee = \$24,305

Range

- Chair = \$23,184 to \$32,033
- Vice-Chair = \$19,356 to \$30,533
- Trustee = \$18,079 to \$29,033

Remuneration rates vary significantly between small and large school districts. For example, annual Trustee remuneration in many large lower mainland school districts range from \$30,000 to \$50,000, and in some cases exceeds \$50,000. As a result, comparison to the provincial average is not a meaningful benchmark.

The most meaningful comparison is to school districts that are similar in size. This data (average and range) is presented below for the five school districts where enrolment is within 15% of Saanich enrolment (SD22 Vernon, SD40 New West, SD45 West Van, SD75 Mission, and SD79 Cowichan).

Average

- Chair = \$27,838
- Vice-Chair = \$25,747
- Trustee = \$24,315

Range

- Chair = \$23,503 to \$33,003
- Vice-Chair = \$21,307 to \$30,984
- Trustee = \$19,832 to \$28,965

Next Steps

Unless the Board decides that Trustee remuneration should be increased by an amount that is more than the economic increase, the following adjustments to remuneration will be implemented following the conclusion of local support staff bargaining:

- Effective July 1, 2025 – 3% increase (applied retroactively)
- Effective July 1, 2026 – 3% increase

Respectfully,

A handwritten signature in blue ink, appearing to read "Jason Reid".

Jason Reid
Secretary Treasurer

JR/klg

To: Finance, Facilities & Technology Committee

Prepared By: Jason Reid
Secretary Treasurer

Subject: Amended Capital Bylaw No. 2026-27

Date: May 28, 2026

Purpose and Background

The purpose of this briefing is to recommend approval of an amended capital plan bylaw for 2026/27.

The Board adopted Capital Bylaw No. 2026/27 – CPSD63-01 on April 22, 2026 approving capital expenditure for the following projects that were included in the March 27, 2026 Ministry Capital Plan Response Letter:

- Stelly's Secondary HVAC Upgrades - \$1,600,000
- Parkland Secondary Accessible Lift Replacements - \$100,000
- Bayside Middle School Kitchen Upgrades - \$14,490
- North Saanich Middle School Kitchen Upgrades - \$24,045
- Royal Oak Middle School Kitchen Upgrades - \$31,185
- Deep Cove Elementary School Kitchen Upgrades - \$28,350
- Type C Bus Electric – TBD
- Type C Bus Diesel - TBD

Revised Capital Plan Response Letter for 2026/27

On April 27, 2026, an amended capital plan letter was received confirming funding for additional Diesel Type C Bus. With the amendment, the district is being funded to purchase one electric type C bus and two diesel type C buses.

Upon receipt of this amended Capital Plan Response Letter from the Ministry, the Board must adopt a new capital bylaw, in accordance with section 143(1) of the School Act. A draft 2026/27 capital plan bylaw is included as attachment 2, which amends and replaces the bylaw that was adopted on April 22, 2026.

Staff Recommendation

That the committee recommends that the Board adopt the amended 2026/27 Capital Plan Bylaw.

With respect,

A handwritten signature in blue ink, appearing to read "Jason Reid".

Jason Reid
Secretary Treasurer

JR/klg

Attachments: Attachment 1 – Revised Ministry Capital Plan Response Letter for 2026/27
Attachment 2 – Capital Bylaw No. 2026/27 – CPSD63-02



April 27, 2026
Our Ref. 27287

Dave Eberwein
Superintendent
Saanich School District (SD63)

Email Address: deberwein@saanichschools.ca

Dear Dave Eberwein:

Thank you for your organization's Capital Plan Submission, which was provided last year to the Ministry of Infrastructure.

This **AMENDED** letter provides:

- 1) Direction for advancing supported capital projects in your submission including the enclosed amended capital projects (Appendix A).
- 2) Important information regarding your upcoming Capital Planning submission (Appendix B).

Due to the amendments, a newly signed/dated Capital Plan Bylaw will be required (using the Capital Plan Bylaw # shown at the top of Appendix A), which you will need to upload into MyCAPS.

If the amendment pertains to a minor capital project(s), then a newly signed/dated **AMENDED** Annual Programs Funding Agreement (see attached) will also be required, which you will need to email to CMB@gov.bc.ca

If you have questions about the information provided, please reach out to me or the contacts provided in the attached materials.

Sincerely,

A handwritten signature in black ink that reads "Damien Crowell". The signature is written in a cursive style with a large initial 'D'.

Damien Crowell
Executive Director

pc: Jason Reid, Secretary-Treasurer, Saanich School District (SD63)

Education and Child Care Capital Branch

Appendix A (AMENDED): Direction for advancing supported capital projects

Capital Bylaw No.: 2026/27-CPSD63-02

Projects in Business Case Development

New Projects

There are no new projects identified at this time to proceed to business case development.

Minor Capital Projects

The table below reflects minor capital projects that are approved for funding and can proceed to procurement in the following program areas:

- School Enhancement Program (SEP)
- Food Infrastructure Program (FIP)
- Carbon Neutral Capital Program (CNCP)
- Building Envelope Program (BEP)
- Playground Equipment Program (PEP)
- Bus Acquisition Program (BUS)

Funding allocation for minor capital projects

| Facility Name | Program Project Description | Amount funded by Ministry |
|----------------------|--|---------------------------|
| Parkland Secondary | SEP - Interior Construction Upgrades | \$100,000 |
| Stelly'S Secondary | SEP - HVAC Upgrades | \$1,000,000 |
| Stelly'S Secondary | CNCP - HVAC Upgrades | \$600,000 |
| Bayside Middle | FIP - Kitchen Equipment and Infrastructure Upgrades | \$14,490 |
| North Saanich Middle | FIP - Kitchen Equipment Upgrades | \$24,045 |
| Royal Oak Middle | FIP - Kitchen Equipment and Infrastructure Upgrades | \$31,185 |
| Deep Cove Elementary | FIP - Kitchen Equipment and Infrastructure Upgrades | \$28,350 |
| 7631 | ELECTRIC - Type C with 0 wheelchair space(s) | TBD |
| New | INTERNAL COMBUSTION ENGINE - Type C with 0 wheelchair space(s) | TBD |

| Facility Name | Program Project Description | Amount funded by Ministry |
|---------------|--|---------------------------|
| 9632 | INTERNAL COMBUSTION ENGINE - Type C with 0 wheelchair space(s) | TBD |

These projects are now to proceed to design, tender and construction and to be completed by March 31, 2027.

School bus purchase approvals will have funding amounts confirmed after school districts place their order(s) with bus vendors through the upcoming Bus Standing Offer process.

Note the Ministry will provide funding for Type A2 and Type C buses, however, will not provide funding towards new or replacement Type D buses. School districts that wish to purchase a Type D bus may do so, however will be required to pay the difference in cost between the Type D bus and the Type C funding provided by the Ministry.

Bus funding amounts will be as identified in the Bus Standing Offer for the base cost of the chosen Type A2 or Type C bus, plus up to \$20,000 per bus in options, plus cost of wheelchair spaces (if applicable), plus cost of seat belted seats (if applicable), plus GST and PST.

The Ministry will not provide additional funding or compensation for any costs or fees associated with the Bus Standing Offer.

Please refer to the previously attached 2026/27 School Bus Purchasing Letter for additional details.

If the amendments pertain to a minor capital project (s), then an **AMENDED** Annual Programs Funding Agreement (APFA) accompanies this Letter which outlines specific Ministry and Board-related obligations associated with the approved Minor Capital projects for the 2026/27 fiscal year. Please email a signed/dated copy of the **AMENDED** Annual Programs Funding Agreement to the Ministry at CMB@gov.bc.ca.

In accordance with Section 143 of the *School Act*, Boards of Education are required to adopt a single Capital Bylaw. A Capital Bylaw identifies the Board's acknowledgement of the approved project and its responsibility to meet capital projects scope, schedule, and budget. The template for the Capital Bylaw can be found on the Ministry's website in the [Publications and Resources](#) section. Please use the Capital Bylaw Number provided at the top of Appendix A for the supported and/or approved 2026/27 Five-Year Capital Plan projects as identified in this letter. The Capital Bylaw must be adopted by your Board and uploaded onto your School District's online MyCAPS portal in order for the Ministry to

issue Certificates of Approval. A step-by-step guide of this process is attached for your reference.

Note on Public Announcements

Prior to any public announcements pertaining to any of the projects identified in this document, please have your communications staff contact the Ministry of Infrastructure's communications lead - Preet Grewal, Communications Director, Ministry of Infrastructure Government Communications and Public Engagement, at preet.grewal@gov.bc.ca.

Project Signage

Projects proceeding to construction require a BC Government 'StrongerBC' construction sign. Signs should be affixed once fencing is up. Please connect with your Ministry of Infrastructure contact when you are ready to begin design work on the construction sign for the project.

Terms on Management of Capital Projects

Existing terms and conditions for capital projects remain in effect. For more information and resources, please visit the [Capital Management Site](#).

Capital Procurement

Please ensure that all procurement is undertaken in accordance with the [Capital Asset Management Framework \(CAMF\)](#) for public sector bodies. Specifically, procurement must be fair, open, competitive, transparent, and must effectively manage budget and schedule risk. This includes conducting conflict of interest checks to identify any business or professional relationships between members of the capital project procurement team (and their advisors) and the proponents.

All priority investment projects require a procurement options analysis and may be audited to confirm that all procurement activities have been undertaken in accordance with CAMF.

School Site Acquisition Charge

As part of the Board's 2026/27 approved capital plan, the eligible school site requirement set out in the final resolution of the Board of Education in accordance with s. 574(5) of the *Local Government Act*, is accepted by the Ministry.

The local government may commence the collection of an applicable per dwelling unit charge from residential developers on behalf of a Board after the Board's adoption of a bylaw setting the School Site Acquisition Charges for the School District as s. 575(3) of the *Local Government Act* prescribes. The School Site Acquisition Charge may only come into effect 60 days (including weekends and holidays) after that bylaw is adopted by a Board of Education.

Please contact CMB@gov.bc.ca with any questions regarding School Site Acquisition Charges.

Appendix B: Information for Annual Five-Year Capital Planning submissions

Updated Capital Plan Instructions for the Annual Five-Year Capital Plan submission process will be available on the Ministry's [Capital Management Site](#) in early April 2026.

School districts' capital plan submission deadlines are:

- **May 15, 2026**
 - 2026/27 Child Care Capital Program (SASG)
- **May 15, 2026**
 - 2026/27 Minor Capital Programs (AFG)
- **June 30, 2026**
 - 2027/28 Major Capital Programs (SMP, EXP, REP, RDP)
- **September 29, 2026**
 - 2027/28 Minor Capital Programs (SEP, CNCP, PEP, BUS, FIP, BEP)

For school district project planning purposes, the Annual Facility Grant (AFG) Allocation Table will be available on the Ministry's website in the [K-12 Capital Planning Resources](#) section in early April 2026.

The Ministry recommends school districts discuss draft versions of their intended capital projects requests with Child Care, Minor and Major [Capital Branch Staff](#) well in advance of the submission deadlines noted above.

The staggered deadlines are intended to provide the Ministry with input required to initiate planning for the current and next budget cycle, while enabling school districts additional time and flexibility to plan over the summer.

CAPITAL BYLAW NO. 2026/27 – CPSD63-02
CAPITAL PLAN 2026/27

WHEREAS in accordance with section 142 of the School Act, the Board of Education of School District No. 63 (Saanich) (hereinafter called the “Board”) has submitted a capital plan to the Minister of Infrastructure (hereinafter called the "Minister") and the Minister has approved the capital plan or has approved a capital plan with modifications,

NOW THEREFORE in accordance with section 143 of the *School Act*, the Board has prepared this Capital Bylaw and agrees to do the following:

- (a) Authorize the Secretary-Treasurer to execute a capital project funding agreement(s) related to the capital project(s) contemplated by the capital plan or the capital plan with modifications;
- (b) Upon ministerial approval to proceed, commence the capital project(s) and proceed diligently and use its best efforts to complete each capital project substantially as directed by the Minister;
- (c) Observe and comply with any order, regulation, or policy of the Minister as may be applicable to the Board or the capital project(s); and,
- (d) Maintain proper books of account, and other information and documents with respect to the affairs of the capital project(s), as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The Capital Bylaw of the Board for the 2026/27 Capital Plan as approved by the Minister, to include the supported capital projects specified in the letter addressed to the Superintendent, dated April 27, 2026, is hereby adopted.
- 2. This Capital Bylaw may be cited as School District No. 63 (Saanich) Capital Bylaw No. 2026/27 – CPSD63-02.
- 3. This Capital Bylaw amends and replaces School District No. 63 (Saanich) Capital Bylaw No. 2026/27 – CPSD63-01, which was adopted on the 22nd day of April 2026.

READ A FIRST TIME THE 17th DAY OF June 2026;
READ A SECOND TIME THE 17th DAY OF June 2026;
READ A THIRD TIME, PASSED THE 17th DAY OF June 2026.

APPLY CORPORATE SEAL

Board Chair

Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original School District No. 63 (Saanich) Capital Bylaw No. 2026/27 – CPSD63-02 adopted by the Board the 17th day of June 2026.

Secretary-Treasurer



To: Finance, Facilities & Technology Committee

Prepared by: Rob Lumb
 Director of Facilities

Subject: 5 year Capital Plan Submission 2027/28

Date: May 26, 2026

Purpose

The purpose of this briefing note is to provide information relevant for the committee’s review and the Boards approval of the Capital Plan Submission for 2027/2028. If these projects are subsequently approved by the Ministry, funding will be announced in March of 2027.

The submission deadline is June 30, 2026 for Major Capital projects (Addition, Seismic, Building Envelope and Demolition). The submission deadline for Minor Capital projects (School Enhancement, Carbon Neutral, Playgrounds and Bus Replacement) is September 29, 2026. Included in the plan are some carry forward projects that appeared in last year’s submission as well as the addition of some newer projects more recently identified.

A summary table of the proposed 2027/28 Capital Plan Submission with further explanation is below.

| | | |
|--|-----------------|--|
| Expansion Program (EXP) | | |
| None at this time | | |
| Seismic Mitigation Program (SMP) | | |
| Sidney Elementary | \$49,000,000 | Previously submitted project. Risk Assessment is an H1 (P2 and P4) |
| Brentwood Elementary | \$3,500,000 | Previously submitted project. Risk Assessment is an H1 (P2) |
| Building Envelope Program (BEP) | | |
| Bayside Middle School | \$6,909,999 | Result of Building Envelope Condition Assessment - 2009 |
| School Enhancement Program (SEP) | | |
| Stelly's Heating Plant | \$1,000,000 | Phase 4 of heating system replacement |
| Roofing | \$500,000 | Parkland |
| Carbon Neutral Capital Program (CNCP) | | |
| Stelly's Heating Plant | \$600,000 | Phase 4 of heating system replacement |
| Playground Equipment Program (PEP) | | |
| Sidney Elementary | N/A | Universally accessible playground equipment |
| Royal Oak Middle | N/A | Universally accessible playground equipment |
| Bus Replacement (BUS) | | |
| None at this time | | |
| School Food Infrastructure Program (FIP) | | |
| Unkown | Up to \$100,000 | * Waiting on pricing and items from the schools |

Expansion Program (EXP)

In past capital plans we have included a 4 classroom expansion at Cordova Bay Elementary. However, our updated enrolment projections now indicate that enrolment will remain stable or decline over the 5 year term of the capital plan. A significant factor reducing enrolment growth provincially is a shift in Federal government policy that has reduced expected immigration numbers in the years ahead.

We presently have schools utilizing multipurpose rooms, (Sidney, Cordova Bay, Lochside, North Saanich and Royal Oak) and we have classroom portables being used at Sidney, Cordova Bay, North Saanich, and Claremont). We also have 2 classroom portables at Prospect Lake which are currently not required. One of these portables will be moved to North Saanich Middle School this summer to account for a small bump in growth at that location.

This inventory of portable classrooms will suffice to handle the number of students at the Elementary and Middle school levels for our present and expected future needs over the next 5 years.

Longer term we expect there will be growth in the South zone of the district, because the District of Saanich's Official Community Plan is to increase densification in the future. The district will need to position itself to accommodate this anticipated growth in the future; however, this is beyond the scope of the 5 year capital plan (at this time).

SMP Projects

Both Sidney and Brentwood SMP projects are being resubmitted.

Revised building codes have identified Sidney and Brentwood Elementary as H1 risk which resulted in their submissions. Further classification from Ministry has added an additional layer of rating. This rating system is attached to the Briefing Note. Sidney has 2 blocks that are H1 – P2 and 2 blocks that are H1 – P4. Brentwood has 1 block that is rated H1 – P2.

Note that both Sidney and Brentwood were submitted last year as a seismic upgrades, as the H1 rating drives the rationale for approval.

Sidney Elementary's submission of \$49M represents a full replacement of the school, which is the preference of the District. If this option is not available for funding from the Ministry, there is an alternative plan that is being submitted that would have Sidney renovated instead of replaced (\$25M). This would not be the desirable option as it would involve a temporary relocation to portables on site while the renos would be completed.

BEP projects

Bayside is being submitted again for a major building envelope project to repair the sustained damage from the lengthy roof leak. Note that we have conducted thorough air quality tests at the school and there are no concerns regarding air quality. This is under instruction from the Ministry as they continue to fund related projects across the province based on studies completed in 2009 related to the leaky condo issues in British Columbia.

School Enhancement Program (SEP)

Stelly's Secondary School is our district's largest consumer of energy and our largest emitter of carbon. In light of our Energy Sustainability Plan, we have focused on electrification of the heating plant at Stelly's as a 4 – 5-year project which began in the summer of 2024. Total Cost to upgrade Stelly's to an electric heat pump will be approximately \$6M.

For the 2023/ 2024 SEP Capital Submission we received \$1M which was used for phase 1 in the summer of 2024. For the 2024 / 2025 SEP Capital Submission we received another \$1M which was used for phase 2 during the summer of 2025. We then received a subsequent \$1M in the 2025 / 2026 Capital Submission which is being used in this summer (2026). This latest submission represents funds to be spent for phase 4 in the summer of 2027. We anticipate that

with a \$400k contribution from our 2027/2028 Annual Facilities Grant we will be able to complete this project in the summer of 2027.

Roofing remains a priority within our replacement schedule, resulting in an additional \$500,000 allocation for Parkland School. No funding was received for this project in the previous year. Due to the scale of the work, full replacement of the Parkland roof will occur over multiple years, with ongoing funding requests anticipated. The school has more than 100,000 square feet of roofing that has reached the end of its expected lifespan. The total estimated cost for full replacement is \$4 million, to be completed in phases over several years.

Carbon Neutral Capital Program (CNCP)

The proposed heating plant at Stelly's will include an air sourced heat pump. This will allow us to greatly reduce Green House Gas emissions from the site by moving the main source of heat from Natural Gas to Electricity. This submission is in conjunction with the SEP submission above for Stelly's. For the 2023/24 CNCP Capital Submission we received \$600k which was spent as phase 1 in the summer of 2024. For the 2024/25 CNCP Capital Submission we received another \$600k which was spent as phase 2 during the summer of 2025. We then received a subsequent \$600k in the 2025/26 Capital Submission which is being used in this summer (2026). This submission represents funds for phase 4 in the summer of 2027. We anticipate that with a \$400k contribution from our 2027/2028 Annual Facilities Grant we will be able to complete this project in the summer of 2027.

Playground Equipment Program (PEP)

PEP projects are used to replace older, failing playgrounds. Our grounds department conducts regular playground inspections and identifies the playgrounds in need of replacement. While Sidney Elementary received a replacement playground in the 2019/20 Capital Year, the other playground at the school is in poor shape and is currently the #1 priority for the district replacement, followed by Royal Oak Middle School.

Typically, we have seen approvals for PEP projects every 2 years. We did not receive any funding in the 2025/26 funding cycle nor did we see any approvals in 2026/27 funding cycle, so we hope and anticipate that at least one of these playgrounds will be approved in 2027/28.

Bus Acquisition Program (BUS)

Bus replacement is dictated by age and mileage. This year we have no buses coming up for renewal. Our plan is for all future bus replacements to be electric models, funding permitting. In the 2026/27 we were approved for 2 diesel busses and 1 electric bus and were informed by the Ministry that there is a pause on funding electric buses which will affect future bus replacements.

Food Infrastructure Program (FIP)

The School Food Infrastructure Program (FIP) through the Capital Management Branch is an annual program intended to assist Boards with creating, improving, or expanding infrastructure to feed students across all communities in BC. The FIP is directly tied to government's broader Feeding Futures program, which is a commitment to ensure students are properly fed for learning to enhance positive academic and healthy outcomes for students.

We are currently awaiting direction from district schools on where this funding should be directed and will plan accordingly once that guidance is received.

Demolition Program

Previous submittals for the Sansbury site included a demolition of just the gym and the covered area. With the lease for Allegro Dance ending July 1st, 2026, we have now increased the dollar amount of the request from \$250k to \$700k to allow for demolition of the entire building.

Recommendation:

That the Board approve the Capital Plan Submission for the 2027/28 school year.

Thank You,

A handwritten signature in black ink, appearing to read "Rob Lumb", with a stylized flourish extending to the right.

Rob Lumb
Director of Facilities

| | Prior Year Actual 2024 | Prior Year Actual 2025 | Amended Budget | Current Budget | Revenue/ Expenditures to April 30, 2026 | Projected Revenue and Expenditure | Variance From Budget | Notes |
|--|---------------------------|---------------------------|----------------------|----------------------|---|---|-------------------------|--------|
| Revenue | | | | | | | | |
| 621 Consolidated Revenue Grants | (86,349,920) | (91,775,264) | (92,380,213) | (93,010,535) | (73,925,441) | (93,269,269) | 258,734 | Note 1 |
| 627 Indig. Northern Affairs Canada (INAC) Recovery | 3,344,157 | 3,554,356 | 3,556,143 | 3,556,143 | 2,844,914 | 3,556,143 | - | |
| 629 Other Ministry Of Ed Grants <i>includes Pay Equity, Ad hoc MOE grants, Grad adult funding , Labour Settlement Funding</i> | (2,587,467) | (2,134,845) | (1,266,995) | (3,418,955) | (825,310) | (3,418,955) | - | Note 2 |
| 629 Classroom Enhancement Fund (CEF) | (12,158,989) | (12,553,451) | (12,407,656) | (12,407,626) | (9,926,125) | (12,407,626) | - | |
| 630 Federal Grants <i>French Odyssey Grant, Jordan's Principle</i> | (578,601) | (544,918) | (84,014) | (38,000) | - | (38,000) | - | |
| 641 Other Ministry Grants <i>ERASE Grant</i> | (200,332) | (208,750) | (71,412) | (46,377) | (14,712) | (46,377) | - | |
| 645 Instructional Cafeteria Revenue | (273,820) | (304,010) | (109,178) | (278,174) | (256,131) | (313,131) | 34,957 | |
| 646 Local Education Agreements/Direct Funding Indig. | (3,344,157) | (3,554,356) | (3,556,143) | (3,556,143) | (2,844,914) | (3,556,143) | - | |
| 647 International Program Revenue | (7,344,386) | (7,782,257) | (7,820,500) | (7,819,500) | (7,883,285) | (7,826,600) | 7,100 | Note 3 |
| 649 Misc. Fees & Revenues <i>includes ad hoc grants received, recovery revenue from shared services, funding from municipalities</i> | (367,983) | (580,030) | (227,734) | (471,770) | (480,396) | (471,770) | - | |
| 651 Community Use Of Facilities | (69,162) | (106,993) | (70,000) | (70,000) | (72,307) | (72,307) | 2,307 | |
| 659 Other Rentals & Leases | (411,696) | (501,252) | (464,500) | (464,500) | (472,044) | (533,544) | 69,044 | |
| 660 Exchange (Gain) Loss | (381) | (2,564) | - | - | 5,815 | 5,815 | (5,815) | |
| 661 Interest On Short Term Deposits | (983,061) | (909,087) | (365,080) | (365,080) | (603,888) | (613,708) | 248,628 | |
| 662 Appropriated Surplus (prior years carry forward amounts) | - | - | (3,894,436) | (3,894,436) | - | (3,894,436) | - | Note 4 |
| 672 Student Fees/Certifications | (83,250) | (105,650) | (50,000) | (50,000) | (136,688) | (166,938) | 116,938 | |
| Total Revenue | (111,409,048) | (117,509,071) | (119,211,718) | (122,334,953) | (94,590,512) | (123,066,846) | 731,893 | |
| Expenses | | | | | | | | |
| 105 Salaries - P/VP | 5,233,453 | 5,533,676 | 5,596,666 | 5,732,998 | 4,603,571 | 5,820,318 | (87,320) | |
| 111 Salaries - Teachers (incl. POSR) | 45,067,952 | 47,530,245 | 47,771,098 | 48,463,897 | 38,149,224 | 48,078,406 | 385,491 | Note 5 |
| 307 - Teacher remedy | 1,942,023 | 1,507,103 | 1,361,308 | 1,997,480 | 1,232,183 | 1,997,480 | - | |
| Teacher remedy unspent | | | | | - | - | - | |
| 122 Salaries - Support Staff (incl. In Service and First Aid) | 9,233,048 | 9,840,010 | 10,400,681 | 10,520,311 | 7,379,389 | 9,930,886 | 589,425 | Note 6 |
| 123 Salaries - Other Professionals | 3,910,116 | 4,534,591 | 4,693,492 | 4,750,276 | 3,697,482 | 4,712,533 | 37,743 | |
| 131 Salaries - Educational Assistants | 6,574,392 | 7,230,431 | 7,919,461 | 7,962,697 | 5,449,959 | 7,581,781 | 380,916 | Note 7 |
| 143 Support Staff Replacement Costs | 839,473 | 844,493 | 418,819 | 417,819 | 540,459 | 705,774 | (287,955) | Note 8 |
| 146 Teacher Replacement Costs | 4,182,195 | 4,887,032 | 4,288,879 | 4,472,101 | 3,627,338 | 4,844,796 | (372,695) | Note 9 |
| | 76,982,652 | 81,907,581 | 82,450,404 | 84,317,579 | 64,679,605 | 83,671,974 | 645,605 | |
| 200 Benefits | 19,290,595 | 20,690,913 | 21,782,932 | 22,884,399 | 16,586,587 | 22,725,629 | 158,770 | |
| | 19,290,595 | 20,690,913 | 21,782,932 | 22,884,399 | 16,586,587 | 22,725,629 | 158,770 | |
| Services & Supplies | | | | | | | | |
| Services | 5,109,449 | 4,711,838 | 5,358,415 | 5,420,490 | 5,366,984 | 5,440,830 | (20,340) | |
| Pro-D & Travel | 641,820 | 683,589 | 791,891 | 736,883 | 484,945 | 736,883 | - | |
| Rentals & Leases | 184,523 | 166,487 | 172,000 | 172,000 | 134,384 | 172,000 | - | |
| Dues & Fees | 382,612 | 730,040 | 714,842 | 719,042 | 789,682 | 789,682 | (70,640) | |
| Insurance | 257,441 | 267,553 | 282,000 | 282,000 | 263,821 | 263,821 | 18,179 | |
| Supplies | 2,156,908 | 3,782,838 | 5,031,624 | 6,143,620 | 3,386,778 | 4,334,214 | 1,809,406 | |

| | Prior Year Actual 2024 | Prior Year Actual 2025 | Amended Budget | Current Budget | Revenue/ Expenditures to April 30, 2026 | Projected Revenue and Expenditure | Variance From Budget Notes |
|---|---------------------------|---------------------------|----------------|----------------|--|---|-------------------------------|
| Utilities | 1,521,527 | 1,555,345 | 1,506,023 | 1,506,023 | 874,867 | 1,595,680 | (89,657) |
| | 10,254,280 | 11,897,690 | 13,856,795 | 14,980,058 | 11,301,461 | 13,333,110 | 1,646,948 Note 10 |
| Total Expenses | 106,527,527 | 114,496,184 | 118,090,131 | 122,182,036 | 92,567,654 | 119,730,713 | 2,451,323 |
| Transfer from operating for purchase of capital assets | 749,054 | 1,649,146 | 968,097 | - | - | - | - |
| Transfer to local capital for track renewal fund | | 7,000 | 6,427 | 6,427 | | 6,427 | - |
| Transfer to local capital for asset replacement reserve | 120,353 | 139,490 | 147,063 | 146,490 | - | 150,152 | (3,662) |
| (Surplus)/Deficit | (4,012,114) | (1,217,251) | - | (0) | (2,022,859) | (3,179,554) | 3,179,553 |
| | | | | | Opening Contingency Reserve | (3,582,972) | 3.0% |
| | | | | | January 28, 2026 increase to contingency reserve | (500,000) | |
| | | | | | Estimated School and District Carry Forwards | 1,000,000 | |
| | | | | | Estimated Jordan's Principle clawed back | 22,573 | |
| | | | | | Surplus funding expenses continuing in 2026/27 | 1,928,256 | |
| | | | | | SIDES May Count | 100,000 | |
| | | | | | Estimated Closing Contingency Reserve | (4,211,697) | 3.6% |

Amended Budget is the February *Amended Annual Budget* approved on February 11, 2026.

Current Budget is the current working budget.

Certain comparative figures have been restated to conform with current year's presentation

Variance comments:

Note 1 - May enrolment count at SIDES exceeded budgeted amount.

Note 2 - Increase here compared with last month is \$2 million is due to Labour Settlement Funding which was unknown when the budget was prepared.

Note 3 - International Program Revenue was budgeted at 260 FTE. Actual is expected to be approximately 261 FTE.

Note 4 - Appropriated surplus consists of:

\$1,654,122 District Activities Carry Forward

\$ 312,057 School Activities Carry Forward

\$2,428,256 Budget Appropriation

(\$500,000) January 28, 2026 reduction to planned Budget Appropriation

\$3,894,436

Note 5 - Teacher salaries positive variance is due to lower actual staffing level - 1.9687 less full time equivalent teachers - than what was budget (offset by negative TTOC variance) and lower actual average teacher salary than what was budgeted.

Note 6 - Support Staff salaries positive variance is due to hiring lag for vacant positions and unpaid time off taken by staff. This variance is slightly offset by higher replacement costs. The main areas of positive variance are positive \$180K custodial staffing (offset with higher replacements on 143 row), positive \$150,956 Facilities spending due to unstaffed grounds and maintenance positions (offset by higher services and supplies spending) and positive \$78K IT staffing due to unstaffed IT supervisor position (offset by higher services and supplies spending).

Note 7 - Education Assistant (EA) salaries positive variance is due to several factors:

- Hiring lag in deployment of EA funding.
- EAs taking unpaid time off.
- All positions are budgeted at the continuing rate of pay, but about 10% of positions are staffed with temporary employees who earn \$1.43 less per hour.
This variance is partially offset by higher replacement costs when possible.

Note 8 - Support Staff Replacement Costs negative variance compared with budget is due to higher than budgeted use of sick leave or unpaid absences requiring replacement. Variance is partially offset by unpaid time off taken by staff on Support Staff and Education Assistant Salaries rows.

Note 9 - Teacher Replacement Costs have several major parts:

- Maternity and Parental leave
- Long Term Sick Leaves
- Sick and Emergency Leave
- School Department TTOC Costs for Pro-D/Events

Teacher replacement costs are trending over budget due to higher than budgeted maternity parental leaves and higher than budgeted use of sick and emergency leave. While the number of sick and emergency leave days taken off are declining, the cost of the leave is slightly higher due to the education and experience of teachers doing the work vs. prior years. Our long term sick leaves are down significantly from the prior year and are trending to be on budget.

Note 10 - Assumption made in preparing this forecast is that departments and schools will spend their services and supplies budgets as allocated, other than the following:

(\$1,000,000) expected school and district carry forward

\$(18,179) insurance costs under budget (premium decrease)

\$ 20,340 legal costs estimated to come in over budget due to CLASS revised fee model (allocated to us by MECC based on program usage).

CLASS coordinates grievance arbitrations and labour litigation on behalf of BC's public school districts. CLASS is managed by BCPSEA and funded by school districts.

\$ 89,657 utilities costs (heating and garbage and Digital Services Recovery from MECC) estimated to come in over budget

\$ 34,957 costs to generate cafeteria revenue

\$ 70,640 Dues and fees slightly over budget

\$ 73,374 Additional IT spending on services and supplies

\$ 157,899 Additional Facilities spending on services and supplies

(\$ 1,075,636) Anticipated underspend of services and supplies (SIDES Feb and May count & Other)

(\$ 1,646,948)