SAANICH SCHOOLS
SCHOOL DISTRICT 63 (SAANICH)
2125 Keating Cross Road, Saanichton, BC Canada V8M 2A5
Phone: (250) 652-7300 Fax: (250) 652-6421 saanichschools.ca

Job Posting: Posting Detail

Posting:	C2627/177	**Description:**	Orientation & Mobility Specialist
Start Date:	Nov 23, 2026	**End Date:**	Jun 29, 2027
Posting Date:	Nov 12, 2026	**Closing Date:**	Nov 18, 2026 – 4:00pm

Location	Position	Assignment Type	Hours
Diversity & Inclusion	Orientation & Mobility Specialist	Temporary	4.0

Current Shift: 9:00am- 1:06pm Wednesdays

This schedule is flexible. Hours must be worked in one shift per week, during school hours, and any change must be approved by the department.

10 months per year while regular classes are in session

Additional minutes per day are included in the 'Current Shift' schedule above, which staff are expected to work daily in lieu of the spring break closure week in order to allow employees in continuing and temporary assignments to be paid their regular pay during the spring closure week as per Letter of Understanding - Spring Closure Week.

Pay Rate: $30.84 (any continuing employee awarded a temporary position will receive the continuing rate of pay for the position)

End Date: June 29, 2027

JOB DESCRIPTION

CLASSIFICATION
School Support Worker

POSITION
Orientation and Mobility Specialist

SUMMARY
The Orientation and Mobility (O&M) Specialist provides direct, individualized instruction and consultative support to students who are blind, partially sighted, or deafblind, helping them develop the skills and confidence to travel safely and independently within their school and community environments. This is an itinerant position serving students across SD63 schools.

DUTIES

- Develop and implement individualized O&M plans in collaboration with the Teacher of Students with Visual Impairments and the student.
- Conduct formal and functional orientation and mobility assessments to identify each student's strengths, needs, and travel goals.
- Provide direct, one-to-one instruction in body image, spatial and environmental concepts, sensory awareness, pre-cane and long white cane skills, sighted guide technique, and safe use of electronic travel aids.
- Support route and destination training within school buildings, school grounds, and the surrounding community, including public transit where appropriate.
- Consult with the Teacher of Students with Visual Impairments on accessibility considerations, environmental modifications, and the inclusion of students with visual impairments in the general classroom and school life.

- Maintain accurate, confidential records of assessments, service plans, and student progress in accordance with District and Ministry requirements.
- Adapt and source instructional materials and equipment appropriate to O&M instruction, including tactile maps and low-vision travel aids.
- Travel between school sites and community locations as required to deliver services; may require use of a personal vehicle.

** Performs other assigned duties that are within the area of knowledge and skills required by the job description.*

QUALIFICATIONS

- Completion of a recognized post-secondary Orientation and Mobility certificate (e.g., University of British Columbia Certificate in Orientation & Mobility, or an equivalent recognized program).
- Certification with the Association for Education and Rehabilitation of the Blind and Visually Impaired (AER), or eligibility for certification, is considered an asset.
- Minimum two years of related experience providing O&M instruction, preferably in a K-12 school setting.
- Demonstrated knowledge of visual impairment and its social, emotional, and educational implications for students.
- Demonstrated ability to work collaboratively within multidisciplinary school teams and with families.
- Strong organizational, assessment, and documentation skills.
- Valid BC Driver's Licence and access to a reliable vehicle for travel between school sites.

** Or an equivalent combination of training and experience.*

DATE

September 2026